

**YAKAMA NATION PERSONNEL DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2015-097 **Issue Date:** 05-13-15 **Closing Date:** 05-19-15

Associate Judge
Yakama Nation Tribal Court
Department of Justice Services
Hourly Wage: \$17.70/Regular/Full-Time
Judge positions are a four year term

To try cases brought before the Court or to jury, in both Adult and Juvenile Court, as assigned by the Chief Judge; to decide appellant cases, as part of an Appellant Judge Panel, as selected and assigned by the Chief Judge on matters appealed from the YN Children's Court and Adult Court; To determine the meaning, interpretation, and application of Yakama Nation customs and traditions, the Revised Yakama Law & Order Code, General & Tribal Council Resolutions, Court rules, and Court of Appeals decisions; To conduct Court proceedings properly and in a timely manner, in accordance with the Revised Yakama Law & Order Code & Court Decisions rendered from the YN Appellant Court; To issue appropriate court decrees, orders, judgments and legal opinions in exercise of the authority and powers of the Yakama Nation Court, including the power to compel compliance with Orders of the court; To conduct legal research and draft legal documents; To sign criminal complaints and issue summons, warrants for arrest and search, and to enter various orders of decrees, including restraining orders, contempt orders, stay orders, final orders and judgments.

Knowledge, Skills and Abilities:

- Knowledge of laws, rules, resolutions, regulations and ordinances of the Yakama Nation and applicable Federal Law.
- Knowledge of Indian Civil Rights Act and Indian Child Welfare Act.
- Knowledge of legal practices and standards within the Yakama Nation Law & Order Code.
- Skill in dealing with persons in conflict and interpersonal relations of the court and other persons practicing in court.
- Skill in communication, public speaking, interpretation and application of the laws and finding of the court.
- Ability to work within established policies, rules and procedures.
- Ability to understand, interpret and apply constitutional provisions, statutes, administrative regulations and case precedence.
- Ability to maintain neutrality and take independent, decisive action, with the ability to weigh all the facts presented and render a clear, quick, fair and impartial ruling.
- Ability to establish and maintain effective working relationships with public officials, tribal employees, public agencies and tribal memberships.
- Ability to work under stressful and abrupt conditions and to work beyond normal working hours as workload demands.
- Must demonstrate good moral and temperate habits.

General Recruiting Indicators:

- Must have completed twelve years of education or GED.
- Computer literacy and proficiency.
- Required to pass a pre-employment drug and alcohol test.

Special Requirements:

- Membership or an enrollment in the Yakama Nation.
- Membership or an enrollment in any federally recognized Indian Nation within the United States.
- Be a resident of the Yakama Nation or the Ceded area at the time of appointment.
- Never been convicted of a felony and/or never been convicted of a misdemeanor within one year of appointment.
- Must have current and valid WA State driver's license.
- Must be willing to attend mandatory, substantive training as required by the Revised Law & Order Code or the Chief Judge.
- Must be willing to take an Oath of Office.